

**North & East Lubbock CDC (“NELCDC”) & Parkway Place Lubbock (“PWPL”), LLC  
Volunteer Services Program  
Release and Hold Harmless Agreement**

**For Volunteers Under 18**

I/we, \_\_\_\_\_, being the parent(s) and/or the legal guardian(s) of, \_\_\_\_\_ (“the Minor”), do hereby consent to allow the Minor to perform volunteer service work for the NELCDC/PWPL. In consideration of being allowed to perform this volunteer service, I/we do hereby release the NELCDC/PWPL and its officials, officers, agents, servants and employees from liability for any harm, injury or damage which the Minor may suffer, sustain, and/or incur while in the course of performing the assigned volunteer work or at any time during the course of serving as a volunteer. This release applies to all risks which are connected with this work, whether foreseen or unforeseen, and DISCHARGES IN ADVANCE THE NELCDC/PWPL, ITS OFFICIALS, OFFICERS, AGENTS, SERVANTS AND EMPLOYEES FROM LIABILITY. Some volunteer activities may involve an element of risk or danger of accident, and knowing those risks, I/we hereby assume those risks on behalf of the Minor. This waiver, release and assumption of risk applies to damages suffered by the Minor, by myself/ourselves, as well as my/our family, heirs, and assigns as a result of any harm or injury which or I/we may suffer.

I/we agree to defend, indemnify and hold the NELCDC/PWPL and its officials, officers, agents, and employees harmless from any claims, liability judgments, expenses and damage to persons or property resulting from the Minor’s negligence and/or intentional acts, and for any claims, of whatever nature, made by myself/ourselves, my/our family, estate(s), heirs, or assigns arising from the Minor’s volunteer service for the NELCDC/PWPL.

I/we further assume the responsibility of the physical fitness and ability to perform the work which is assigned to the Minor. If I/we do not feel the Minor is capable of performing the volunteer work assignment, I/we shall assume the responsibility of informing the volunteer services coordinator.

I/we am/are of lawful age and legally competent to sign this release as the legal guardian(s) of \_\_\_\_\_ and have signed this document as my/our free act. I/we have fully informed myself/ourselves of the contents of this release by reading it by signing it. I/we realize that by signing this document I/we am/are giving up legal rights which I/we may be entitled to.

\_\_\_\_\_  
Volunteer’s Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent or Legal Guardian (Print & Sign)

\_\_\_\_\_  
Parent or Legal Guardian (Print & Sign)



**For Volunteers Under 18**

**Emergency Information**

In case of serious injury, I give my permission for the NELCDC/PWPL personnel to seek any emergency medical treatment for the Minor, should it become necessary.

In case of emergency, notify: \_\_\_\_\_

Phone #'s: (Home): \_\_\_\_\_ (Work): \_\_\_\_\_

(Mobile): \_\_\_\_\_ (Other): \_\_\_\_\_

Do you have any medical condition of which we should be aware?

\_\_\_\_\_ No \_\_\_\_\_ Yes

If yes, describe: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

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**Photo Release**

On behalf of \_\_\_\_\_ (“the Minor”) I/we hereby consent to the photographing, recording or reproduction in any other manner (including use of videotapes and audiotapes) of his/her likeness, voice and/or activities and further authorize the NELCDC/PWPL, its agents, or, assigns to make unlimited use of such reproductions, including, but not limited to broadcasting to the public of the reproductions over radio and television stations. I/we understand that I/we/the Minor will not receive any monetary compensation now, or in the future, for participating. I/we do hereby release and hold harmless the NELCDC/PWPL its officers and employees from any claims in this regard.

\_\_\_\_\_  
Volunteer’s Name

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent or Legal Guardian (Print & Sign)

\_\_\_\_\_  
Parent or Legal Guardian (Print & Sign)

